



This certification is authorized for use by those who have not yet become invested Master Guides.

It is intended to provide a strong foundation for someone who has little if any prior experience with Pathfinders, but has been asked to serve as club director by their local church. Ideally the seminars should be taken before the new director actually takes up their duties. The field work would be done during their first year as a director, associate director or deputy director.

This certification was approved by the NAD Pathfinder Committee in 2011 for piloting with action PA 2011.03 and in 2013 for adoption with action PA 2013.08.

## Pathfinder Director Certification

### *Prerequisites*

1. Be at least 18 years old.
2. Be a baptized Seventh-day Adventist Christian who loves Jesus and is willing to share this love in both word and deed.
3. Hold a Pathfinder Basic Staff Training Certification

### *Seminars*

LEAD 001	Introduction to leadership skills
LEAD 150	Introduction to volunteer/staff management
LEAD 122	Dealing with the conference and your local church board
PYSO 120	Survey of disciplinary theory and technique
WILD 001	Survey of camping and camp out planning
EDUC 200	Teaching <i>Investiture Achievement</i> : Intent and organization
FINA 100	Handling finances
PYSO 207	Dealing with parents

### *Required Field Work*

1. Establish a mentoring relationship with an experienced director. Document the conversations and advice that they share with you over the course of a Pathfinder year.
2. Read the *Pathfinder Staff Manual* and compile a list of action items for the upcoming Pathfinder year.
3. Create a *Portfolio* that contains copies of your Pathfinder Calendar, meeting schedules, permission slips and other paperwork that shows your leadership of a club during the year. Include handouts and your personal notes from the seminars you attend and copies of your mentoring notes and action plans as you complete requirements 1 and 2.

*Curriculum author: NAD Pathfinder Leadership Task Force • Date: 2010*